

APPLICATION FOR EMPLOYMENT



P E R S O N A L	Last Name _____ First _____ Middle _____	Date _____
	Street Name _____	Home Telephone () _____
	City, State, Zip _____	Cell Telephone () _____
	Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, Month and Year ____ Location _____	
	Position Desired _____	Pay Expected _____
	Apart from absence of religious observance, are you available for full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what hours can you work? _____	Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Are you legally authorized for employment in the United States?	When will you be available to begin work?
	Other special training or skills (languages, machine operation, etc.) _____	

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, disability, or veteran status.

EMPLOYMENT	Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer.
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1	Company Name _____	Telephone () _____
	Address _____	Employed - (State month and year) From ____ to ____
	Name of Supervisor _____	Weekly pay Start ____ Last ____
	State Job Title and Describe Your Work _____	Reason for Leaving _____

2	Company Name _____	Telephone () _____
	Address _____	Employed - (State month and year) From ____ to ____
	Name of Supervisor _____	Weekly pay Start ____ Last ____
	State Job Title and Describe Your Work _____	Reason for Leaving _____

3	Company Name _____	Telephone () _____
	Address _____	Employed - (State month and year) From ____ to ____
	Name of Supervisor _____	Weekly pay Start ____ Last ____
	State Job Title and Describe Your Work _____	Reason for Leaving _____

We may contact the employers listed above unless you indicate those you do not want to contact.	<input type="checkbox"/> <i>DO NOT CONTACT</i>
	Employer Number(s) _____ Reason _____



EDUCATION		Describe other education or training
Select the box which matches last year completed	Elementary <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 High School <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 College <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	

Have you been convicted of a crime or violation other than a minor traffic infraction?

Yes **No**

(A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF THE OFFENSE, SERIOUSNESS AND NATURE OF THE VIOLATION, NATURE OF THE POSITION APPLIED FOR, AND REHABILITATION WILL BE CONSIDERED)

If yes, please list name of offense(s), date(s), name when convicted and location of conviction(s):

Are any of your relatives presently employed with Nex-Tech Aerospace or its divisions?

Yes **No**

If yes, please list name & relationship of relative(s):

Have you worked for Nex-Tech Aerospace or its divisions (or legacy companies including Thayer or Air Capitol Plating)?

Yes **No**

If yes, please list location and dates of employment:

Have you ever been discharged from any employment or asked to resign?

Yes **No**

If yes, please explain:

Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation?

Yes **No**

If no, please explain. (IF YOU HAVE ANY QUESTION AS TO WHAT FUNCTIONS ARE APPLICABLE TO THE POSITION FOR WHICH YOU ARE APPLYING, PLEASE ASK THE INTERVIEWER BEFORE YOU ANSWER THIS QUESTION)

How were you referred to Nex-Tech Aerospace?

- Nex-Tech Aerospace Employee (Who?) _____
- CareerBuilder website
- Monster.com website
- Website (other): _____
- Newspaper (name): _____
- Other Referral Source: _____

S I G N A T U R E	<p>The information provided in this Application for Employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.</p> <p>If employed, I understand that my employment will be at-will, and Nex-Tech Aerospace reserves the right to terminate my employment, at any time, with or without cause, and with or without notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of Nex-Tech Aerospace is authorized to make any assurances to the contrary and no implied, oral, or written agreements contrary to the foregoing expressed language are valid unless they are in writing and signed by the President of Nex-Tech Aerospace.</p>
	_____ Date
	_____ Signature OR Typed Name

APPLICANT DATA RECORD



Print Name

Last: _____
First: _____ MI: _____

Reporting Company / Division

- Nex-Tech Processing
- Nex-Tech Aerospace Wichita
- Nex-Tech Aerospace St. Louis
- Nex-Tech Aerospace Consolidated

Applicants are considered for all positions, without regard to race, color, religion, creed, gender, national origin, ancestry, age, veteran status, marital status or disability.

Nex-Tech Aerospace complies with all U.S. Government regulations and reporting obligations – including Equal Employment Opportunity, Affirmative Action, etc.

THIS DATA IS REQUESTED SOLELY TO HELP US COMPLY WITH GOVERNMENT RECORD KEEPING, REPORTING, AND OTHER LEGAL REQUIREMENTS. IT WILL BE KEPT IN A **CONFIDENTIAL** FILE SEPARATE FROM THE APPLICATION FOR EMPLOYMENT.

**** Participation in this Survey is **VOLUNTARY** and will **not** be criteria of Employment ****

Gender: Male Female

Race/Ethnic Group:

Are you Hispanic or Latino? Yes No

- American Indian or Alaska Native
- Black or African American
- White
- Native Hawaiian or Other Pacific Islander
- Asian
- Two or more races

Veteran Status

- Special Disabled Veteran: means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veteran's Affairs for a disability (A) rated to 30 percent or more, or (B) rated at 1- or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service connected disability.
- Veteran of the Vietnam-Era: means a person who (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975 in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in any other location.
- Newly Separated Veterans: means any veteran who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.
- Other Protected Veterans: means veterans who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

Signature: _____

Date: _____